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EEO Form 396-C

File No.: CBL0026101

Filing Status: **Ready for Review**

10748

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0031453913

Filing Year

2026

Employment Unit ID (EUID)

10748

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

DISH Network LLC

Operator Assumed Name

DISH

Operator Address 1

9601 S. Meridian Blvd

Operator City

ENGLEWOOD

Operator state

CO

Operator Zip Code

80112

State of Employment Office

CO

County of Employment Office

Douglas

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2025-09-16

Reporting Period End Date

2026-09-15

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description

Technicians

Exhibit Employee Job Descriptions

Field Technician JD.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 4

2026 Public File Report.pdf

SIS Question 5

2026 Public File Report.pdf

SIS Question 6

2026 Public File Report.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

2026DISH-Public-File-Report -- FINAL.pdf

Exhibits

Exhibit Employee Job Descriptions

Field Technician JD.pdf

EEO Public File Report for Previous Year

2026DISH-Public-File-Report -- FINAL.pdf

SIS Question 4

2026 Public File Report.pdf

SIS Question 5

2026 Public File Report.pdf

SIS Question 6

2026 Public File Report.pdf

Certifications

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Certifying Date Signed

2026-09-29